

Skill Based Pay (Water & Sewer)				
Skill Band 1		Job Code 3640 - Utility Tech		
T2	Pay Point 1 11.9406	Pay Point 2 12.5377	Pay Point 3 13.1645	Pay Point 4 13.8260
Skill Band 2		Job Code 3645 - Utility Tech		
T3	Pay Point 4 13.8260	Pay Point 5 14.2961	Pay Point 6 14.7852	Pay Point 7 15.3140
Skill Band 3		Job Code 3650 - Utility Tech		
T4	Pay Point 7 15.3140	Pay Point 8 15.7568	Pay Point 9 16.2139	Pay Point 10 16.6849
Skill Band 4		Job Code 3655 - Utility Tech		
T5	Pay Point 10 16.6849	Pay Point 11 17.3037	Pay Point 12 17.9420	Pay Point 13 18.5875
Skill Band 5 & 6		Job Code 3615 - Utility Svc Spec		
T8	Job Code 3685 - Water & Sewer Crew Chief			
	Pay Point 14 23.5539	Pay Point 15 24.6373	Pay Point 16 25.7706	Pay Point 17 26.9839